

Seahawk Quality Policy

Seahawk is a specialist UK manufacturer and supplier of protective workwear, PPE, clothing, outdoor apparel and accessories. We also distribute promotional merchandise, customised branded products and carry out high volume embroidered and heat seal branded clothing application. We are members of the BSIF (British Safety Industry Federation) and their associated RSSS (Registered Safety Supplier Scheme). We uphold their commitment to ensuring safety products comply with required standards and regulations and can provide access to relevant supporting technical files. We are committed to continually improving the quality of the products and services we supply. We achieve this through a rigorous, cyclical process of improvement, assessment and review through structured internal audit. Quality objectives are set annually and reviewed as part of this process.

Responsibility for quality is shared across all members of the Seahawk team, spanning every department. The main Scott Group Board provides leadership cascaded through Seahawk by the Managing Director and the designated Quality Manager. Compliance with this Quality Policy is mandatory for all personnel employed by Seahawk.

We achieve this by:

- Maintaining a positive business culture.
- Operating and regularly reviewing a Quality Management System, meeting or exceeding the requirements of ISO 9001:2015.
- Working closely with suppliers to ensure product quality and supply are ethically and environmentally maintained.
- Engaging with the RSSS to ensure only quality safety products are supplied.
- Focussing on customer requirements and attention to detail.
- Utilising effective data management to create functional BOM, item coding resulting in accurate pricing.
- Providing training and facilitating education to maximise individual employee potential.

We exclude ourselves from design elements in Section 8.3 of the BS EN ISO 9001:2015 standard, which are out of our scope.



Rob Sayles
Managing Director

Issue Date 7.6.21

Review Date 31.12.23